SPECIAL OPERATIONS RECRUITING BATTALION DELTA COMPANY

2005 World Wide Retention Conference
Reno, Nevada

Presented by 1SG Matthew

AGENDA

- Mission Statement
- In-service Recruiting and Retention Relationship
- Mutual Assistance
- Civil Affairs
- PSYOPS
- EOD
- Special Forces

MISSION STATEMENT

D Company, Special Operations Recruiting Battalion (PROV) conducts worldwide in-service recruiting operations to acquire qualified Soldiers for Explosive Ordnance Disposal, Civil Affairs, Psychological Operations, the Special Operations Aviation Regiment, and Initial Entry Training Soldiers for Airborne units.

IN-SERVICE RECRUITING AND RETENTION RELATIONSHIP

Mutually Beneficial Relationship

- **Good Soldiers are getting out of the Army without looking at all of their options**
- **BEAR contracts**
- **Option 3 Reenlistment**
- **Voluntary Reclass**
- **Keeps the Army strong**

MUTUAL ASSISTANCE

- **We will maintain contact with interested deployed Soldiers via Career Counselors and Retention NCOs to assist in the processing of the deployed Soldier's application**

- **We will equip and maintain Career Counselors and Retention NCOs with updated EOD/CA/PSYOP applications and materials throughout the duration of the deployment**

CIVIL AFFAIRS

- Civil Affairs units help military commanders by working with civil authorities and civilian populations in the commander's area of operations to lessen the impact of military operations on them during peace, contingency operations and declared war.
- Civil Affairs forces support activities of both conventional and special operations forces.

Prerequisites

- ST score of 102
- Must have a physical profile serial code (PULHES) of 222221 or better
- Must be Airborne, volunteer to go Airborne or have an airborne physical
- Must have a DLAB of at least 85 or a proficiency in a language
- Must be a in the grade of SGT- SFC with a minimum of 5 years of active federal service. SSG (P)'s or SFC's are authorized only with the written approval of the Propone
- Must hold a current civilian driver's lice
- Must have a SECRET clearance
- Must be eligible for reassignment or PCS

Psychological Operations

- PSYOP is the dissemination of truthful information to foreign audiences in support of U.S. policy and national objectives.
- Persuading rather than compelling physically, they rely on logic, fear, desire or other mental factors to promote specific emotions, attitudes or behaviors.
- The ultimate objective of U.S. military psychological operations is to convince enemy, neutral, and friendly nations and forces to take action fa
States and its allies.

Prerequisites

- Male and Female Soldiers are Eligible.
- Must be a in the grade of PFC – SGT (P). SSG may be eligible with the written approval of the Proponent.
- Eligible for Secret Clearance
- Must have a DLAB of at least 85 or a proficiency in a language
- DA Form 4187 requesting reclassification to 37F
- ST score of 102
- Must be Airborne, volunteer or have an airborne physical
- A physical profile of 11122

Explosive Ordnance Disposal (Blown

Explosive Ordnance Disposal

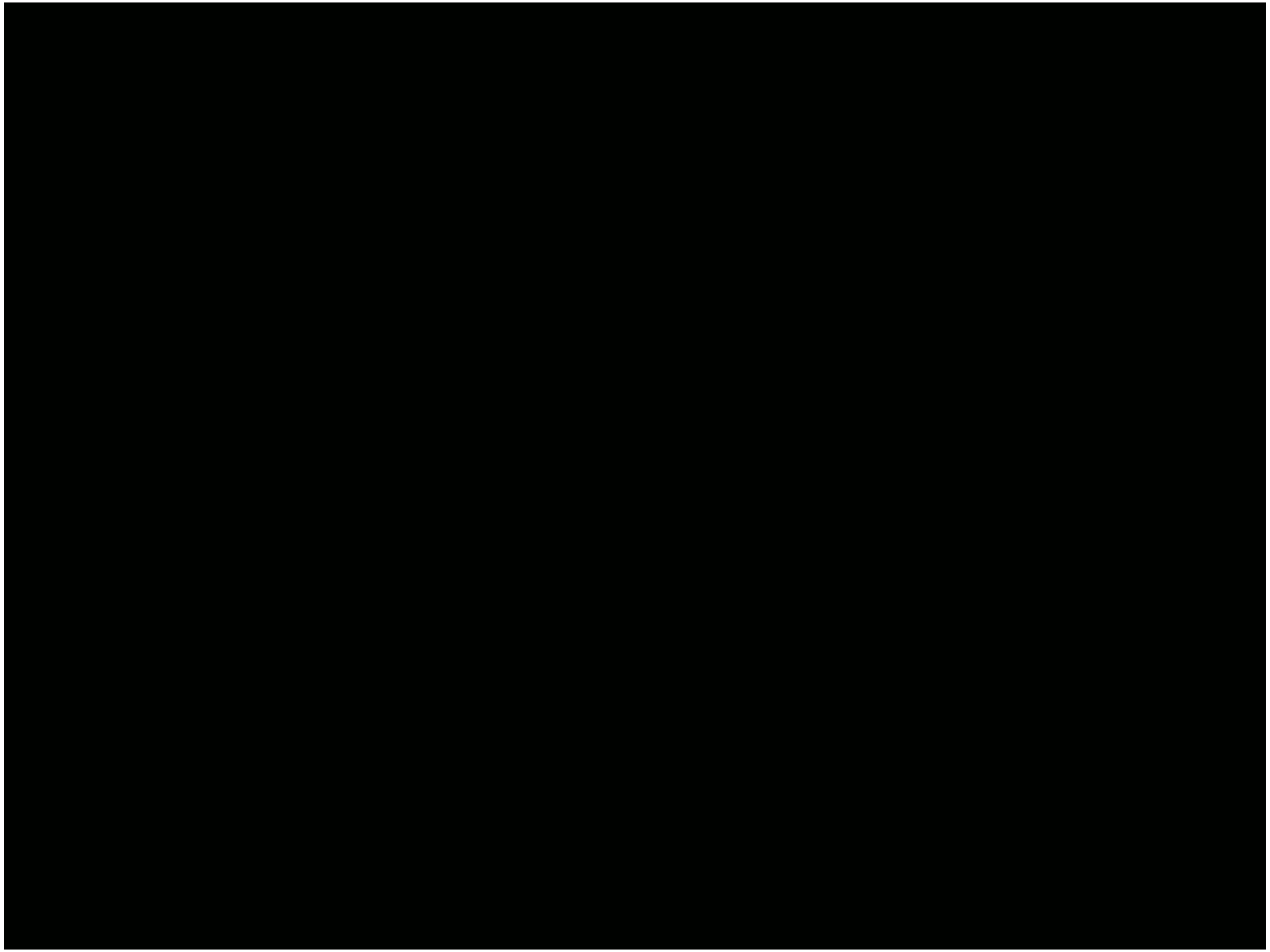
- **EOD teams are responsible for the identification, render safe, and disposal of hazardous unexploded conventional munitions, chemical munitions, and improvised explosive devices.**
- **They also support the United States Secret Service and the State Department as part of protection details for the President of the United States, the Vice President, and dignitaries from foreign countries.**

Vehicle Borne IED

Prerequisites

- Must be a PFC thru SGT (SGT non promotable and w/ less than 1 year TIG)
- Male and Female Soldiers may apply that have 2 years active federal service
- GM Score 105
- Must be eligible for Top-Secret clearance
- MUST have normal color vision
- MUST have a valid state drivers license
- CANNOT be allergic to explosive
- Physical Profile of at least 11112
- MUST successfully complete Interview process
- Volunteer for the EOD program

Boom

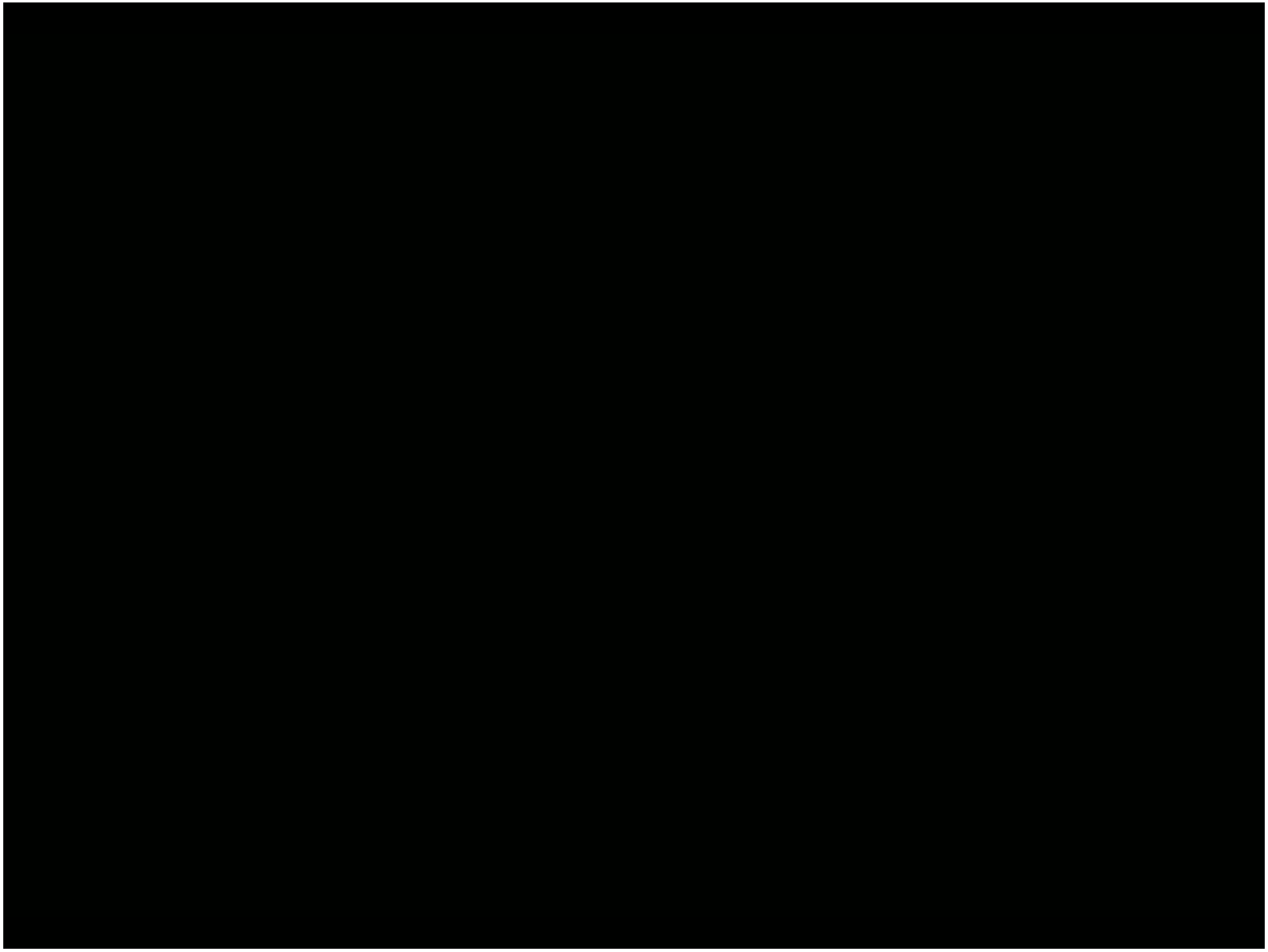


Pay and Benefits

- **Demolition Pay**
- **Civilian Clothing Allowance**

- **TDY Supporting a World Wide Mission**
- **Top Secret Clearance**
- **Marketable Job Skill / Outside Job Market**
- **Working With Highly Motivated Soldiers**
- **Increased Responsibility**
- **Job Satisfaction**

EOD AFN / Pentagon Channel



D Company
SORB CONTACT DATA

- 1SG – 1SG Boehme (910) 396-3567
- Civil Affairs – SSG Herring (910) 396-5196
- PSYOP – SFC Anderson (910) 396-5196
- EOD – SFC Vazquez (910) 396-3566

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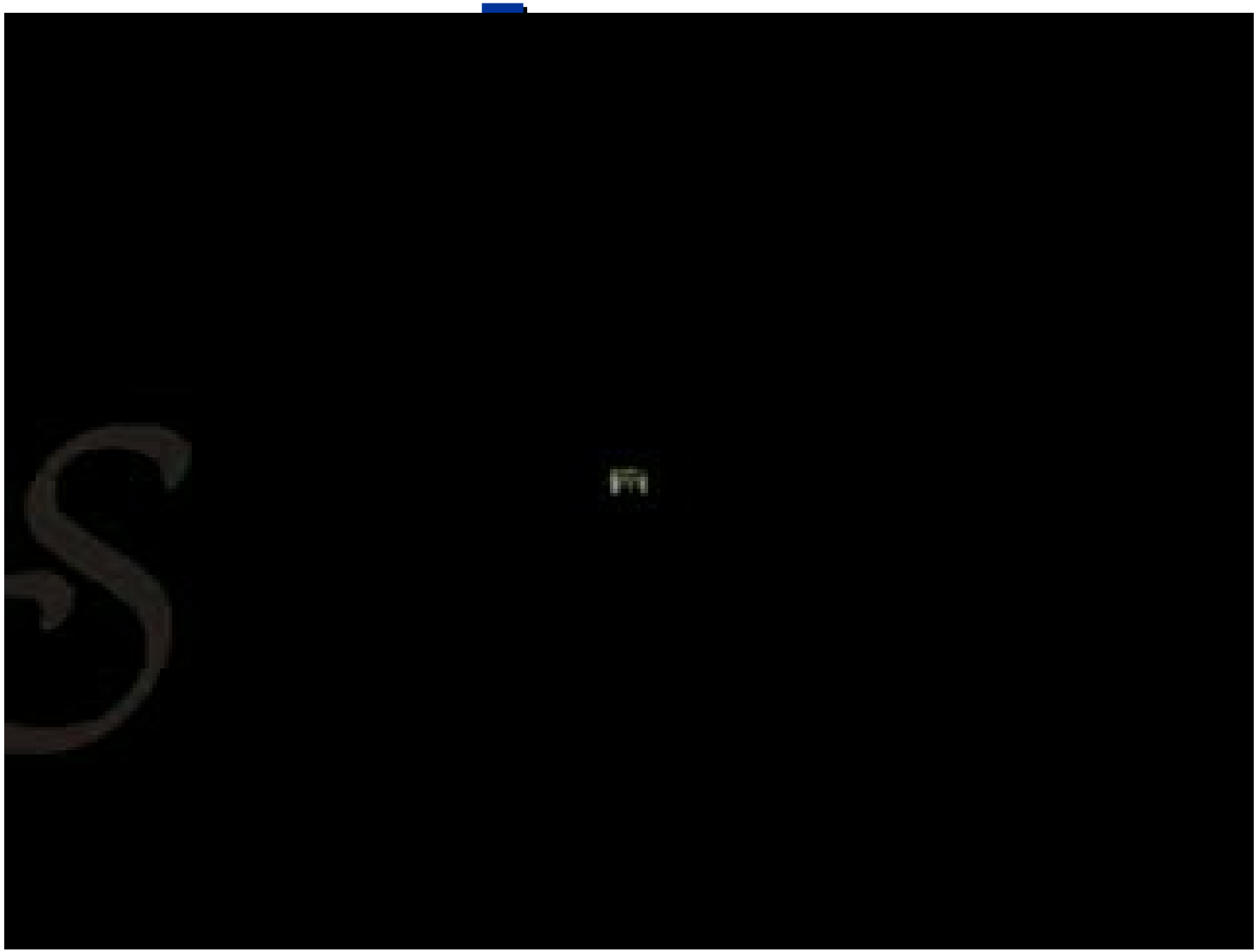
Presented by 1SG Joey Spear

AGENDA

- Special Forces Recruiting Mission Statement
- AR 614-200
- In-service Recruiting and Retention Relationship
- Mutual Assistance
- Mutually Beneficial Relationship

Special



MISSION STATEMENT

A / B / C Companies, Special Operations Recruiting Battalion (Provisional) conducts worldwide in-service recruiting operations to provide the strength for Special Forces; Synchronizes and deconflicts in-service Special Forces recruiting efforts; and serves as an information conduit between the Special Forces community and USAREC for non-prior service recruiting of Special Forces Soldiers.

AR 614-200 (SEP 04) Directs:

- **MACOM commanders – Will publicize the Special Forces (SF) Program.**

- **Local activity and unit commanders:**

  - ✓**Will recruit volunteers for assignment to Airborne, Ranger, and SF units and support recruiting teams.**

  - ✓**Will initiate/maintain procedures to promptly complete SF 86 (Questionnaire for Nat'l Security) for Soldiers selected to attend the Special Forces Assessment and Selection (SFAS) course.**

  - ✓**Soldier granted an Interim Secret Security**

MUTUAL ASSISTANCE

- **SORB will not actively recruit Soldiers within 90 days of an operational deployment**

- **SORB will equip and maintain Career Counselors with updated SF applications and materials throughout the duration of the deployment**

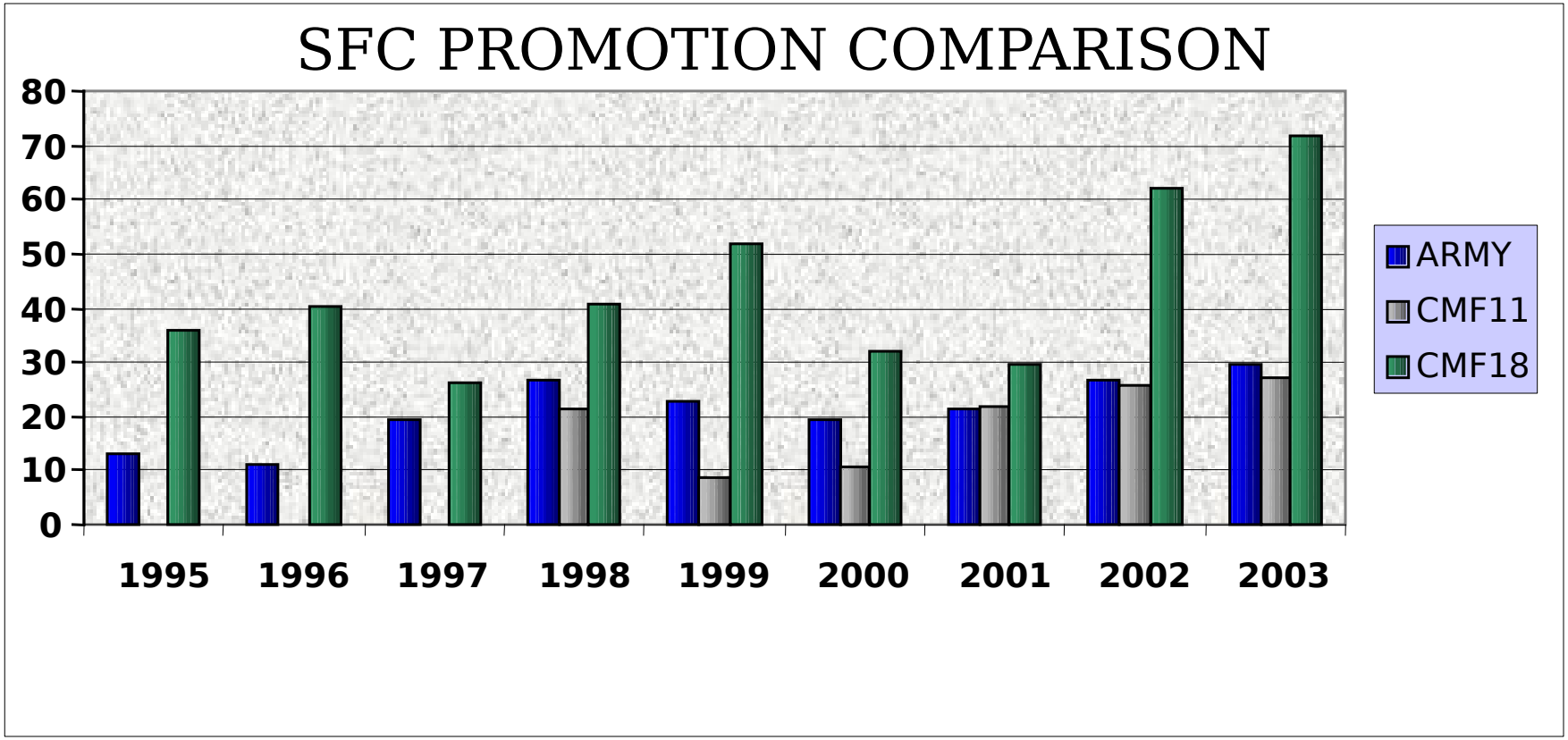
- **SORB will maintain contact with interested deployed Soldiers via Career Counselors and assist in the processing of the deployed Soldier's application**

ADDITIONAL PAY

- **MOS PROFICIENCY PAY $ 375**
- **JUMP PAY $ 150**
- **LANGUAGE PROFICIENCY PAY $ 100 - $ 300**
- **DIVE PAY $ 220**
- **HALO PAY $ 225**

Special Forces

ACCELERATED PROMOTIONS



SPECIAL FORCES APPLICATION

QUALIFICATIONS

- ✓ Male Soldier E-4 to E-6
- ✓ GT score of 100+
- ✓ Eligible for Secret Clearance
- ✓ U.S. Citizen & not duel citizenship
- ✓ Score min. 229 on APFT in the 17 to 21 AG
- ✓ Pass a complete SF physical
- ✓ Not flagged or pending UCMJ

APPLICATION

- ✓ Volunteer Statement
- ✓ SF physical
- ✓ ERB
- ✓ APFT card

Ballad of the Green

SORB CONTACT DATA

CSM – 1SG Chris Hochstetler (910) 432-9689

- **A Co – (Ft Bragg, Ft Benning, Ft Stewart, Europe) SFC Andy Wilson (706) 545-3079**
- **B Co – (Ft Carson, Ft Hood, Ft Riley, Ft Campbell) 1SG Joey Spear (270) 798-9818**
- **C Co – (Ft Lewis, Ft Bliss, Hawaii, Korea) SFC Jim Adcock (877) 839-4035**
- **D Co – (Army) 1SG Matthew Boehme (910) 396-3566**

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Bottom Line

We are here to help you keep good Soldiers in the Army by offering them different opportunities within the Special Operations Community

Questions

- Civil Affairs
- PSYOP
- EOD
- Special Forces

SORB Interactive CD

This CD will provide you the information including Recruiting POCs to assist Soldiers in applying for these career fields

- Civil Affairs
- PSYOP
- EOD
- Special Forces